

Beta Alpha Psi

Mentor/Mentee Mentoring Program

Hello BAP members!

This semester, BAP is excited to continue a program that was introduced last semester: the Mentor/Mentee Mentoring Program. The intent of this program is to build stronger relationships and networking contacts between BAP members by grouping new candidates with current and active BAP members. Aside from increased networking, the Mentor/Mentee Program also allows members and candidates additional ways to earn points, as well as privileges to Mentor/Mentee events.

Mentors will be allowed to select their mentees. For the remaining mentees, the Director of the Program will group Mentors and Mentees based on several factors. The most prevalent factor however, will be semester class schedule. Grouping members and candidates who are enrolled in common courses gives participation an extra benefit and opportunity to connect with one another.

In the following pages, you will find a brief policy about the rules, structure, expectations, etc. of this program. The Mentor/Mentee Program is a voluntary program, however involvement is highly recommended. Thank you for taking the time to read this information, and we hope to see you soon.

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MENTORING PROGRAM POLICY

*This policy contains important information regarding the MENTOR/MENTEE Mentoring Program. Please read it thoroughly.

Requirements:

1. Mentors must be a current BAP member.
2. Mentees can be either new candidates or current members.

Structure of the Program:

1. Voluntary Program for members.
2. Mandatory Program for candidates.
3. Each Mentor will be assigned a group of Mentees.
 - a. Size of the group will depend upon the number of participants each semester.
4. Once Mentors and Mentees are assigned, each participant will receive notification on who their Mentor and Mentees are.
5. Mentors will have access to their assigned mentees information packet and vice versa.
6. Mentors will be responsible for reaching out to Mentees within one week of receiving the notification.

Expectations of each MENTOR/MENTEE group:

1. MENTORS

- a. Encourage Mentees to participate in BAP events such as Meet the Firms, Career Fairs, Volunteering events, after-meeting socials, etc.
- b. Help Mentees network by introducing them to fellow BAP members and potential employers who frequently attend BAP meetings/events.
- c. Provide advice.
- d. Try to hold one get-together for your group outside of school life.
- e. Remain professional, yet HAVE FUN!

2. MENTEES

- a. Do not be shy to approach your Mentors. (They joined the program to help new candidates navigate the organization.)
- b. Participate in as many BAP events with your Mentors as possible- the more exposure the better.
- c. Remain professional, yet HAVE FUN!